

SPECIAL CALL MEETING APRIL 6, 2015

Be it remembered that the Mayor and Board of Aldermen of the City of Ocean Springs met in a Special Call Meeting at City Hall in the City of Ocean Springs at 5:30 p.m. on April 6, 2015. Mayor Moran presiding, Aldermen Cox, Gill, McDonnell, Cody, Denyer, Dalgo and Impey were present. Also present was City Clerk Shelly Ferguson and City Attorney Robert Wilkinson.

The Special Call Meeting is for the purpose of any and all matters pertaining to discussion of an Executive Session item – Personnel in the Public Works Department.

The Mayor called the meeting to order at 5:30 p.m. She asked press to remain at the north end of the hall so the Board of Aldermen could conduct their business with City Attorney Robert Wilkinson in the Board Room. Alderman Gill moved to go into closed session, seconded by Alderman Cody. During closed session, Alderman Dalgo moved we convene Executive Session, seconded by Alderman Impey to discuss personnel in the Public Works department.

Robert Wilkinson emphasized to the Board that the issues to consider about the Notice of Termination revolved around violations to the City employee handbook and other regulations that were of a civil nature, and were not related to the ongoing criminal investigation by the State Auditor.

Mr. Wilkinson explained the details of each civil violation. After much discussion, Shelly Ferguson and Patty Gaston were called in to discuss details of vacation and comp time earned, insurance and retirement considerations.

By consensus the Board voted 6-1, with Mike Impey dissenting, to authorize Robert Wilkinson to make an offer to Dustin Thomas, attorney for Andre Kaufman. This offer was countered by Mr. Kaufman, who wished to remain at work.

Mr. Kaufman and his attorney left the room, and Aldermen Dalgo and Denyer accompanied them for further private discussion. Eventually the Aldermen entered the room to discuss terms with the rest of the Board, and Mr. Kaufman returned to the meeting and agreed to all terms and conditions as set forth in the motions. Also, his attorney was present and agreed to the compromise. They then exited.

At that time, Aldermen Dalgo moved, seconded by Alderman Denyer, to accept the resignation of Andre Kaufman, effective June 30, 2015, after which time he will retire. The Board accepted this unanimously.

Alderman Dalgo, seconded by Alderman McDonnell, then moved to allow Mr. Kaufman to return to work on probation as a Project Manager, to handle ongoing special

projects, until which time he would retire; he would relinquish his duties as Director over day-to-day operations, which would be handled by Assistant Director Johnny Groue. The Board accepted this unanimously.

Alderman Dalgo, seconded by Alderman Gill, then moved to return to regular session, which was accepted by the Board unanimously.

Motion to adjourn was made by Alderman Cody, seconded by Alderman Dalgo, and accepted unanimously.

City Clerk

Mayor

**CITY OF OCEAN SPRINGS
COUNTY OF JACKSON
STATE OF MISSISSIPPI**

Call for a Special Meeting of the Mayor and Board of Aldermen of the City of Ocean Springs, Mississippi.

From: Mayor Moran

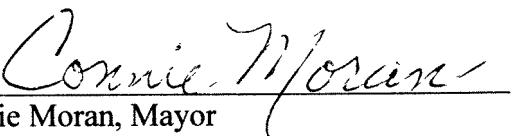
To: Aldermen Cox, Gill, McDonnell, Cody, Denyer, Dalgo, and Impey

You are hereby notified that a Special Call Meeting is called to meet at City Hall at **5:30 p.m., Monday, April 6, 2015.**

THE OBJECT OF THE MEETING IS AS FOLLOWS:

Any and all matters pertaining to:

- a) Executive Session – Personnel in Public Works Department



Connie Moran, Mayor

ATTEST:



Karen Kennedy, Deputy City Clerk